

Purpose

To be part of the leadership team to lead the early education, care & provision for the children based at The Nurture Room in keeping with our vision, missions & values:

Our vision

The children that we work with are nurtured to develop a foundation of knowledge, skills and beliefs to become self-aware, compassionate and confident learners who are interested in people and the world around them.

Our mission

We will achieve the vision through providing a high quality research-informed, intimate early years setting and work with parents and carers to equip them with the knowledge, skills and confidence to support their child to thrive.

Our values

- Expertise underpins everything that we do
- We nurture the children and adults that we work with
- We are inquisitive and open-minded to improve the services we provide

We achieve all of this through always ensuring we have high staff to children ratios (around 1:6) and training the team to provide high quality day to day interactions.

Our approach

Our approach to Early Years is informed by a range of Early Years theories and research and evidence around how young children learn best. We are big believers in open ended play and resources, encouraging children's voices and imagination as well as developing their personal social and emotional wellbeing

The Role

- You will work closely with the leadership of The Nurture Room to support in the day to day management of the setting
- You will join a team of four dedicated, experienced and well qualified Early Years educators
- You will part of a team of educators supporting around 24 children per day
- You will begin your day at 8.15am for the children to arrive at 8.45am
- The children will leave at 3.15pm, your day will end at 3:45pm
- The setting is open term time only following Warwickshire schools calendar (including 5 INSET days across the academic year which are used for a mixture of training and family engagement)
- You will be a key worker for around 6 children

Salary: £24,000



Responsibilities

- For all children you will support them with their learning and development in line with the The Nurture Room approach and curriculum and the child's interests and next steps
- For your key children you will be particularly responsible for supporting them to settle, getting to know them as individuals, tracking their progress and development and working in partnership with families
- Supporting the care needs of children including nappy changing and toileting, basic personal hygiene such as handwashing and administering basic first aid if required
- Supporting the set up of the resources and following risk assessment procedures to keep the setting safe for children and adults
- Support with the preparation of snack and lunch as well as after meal clean up
- Lead the adult led aspects of the day for your home group include circle time, story time and song box
- In partnership with the leadership team, be proactive in identifying the training needs for yourself or the wider setting
- Following the settings policies and procedures in regard to safeguarding, family communication and interacting and supporting the children
- Deputise for the setting manager when required supporting leadership responsibilities for example planning, assessment, set up of the environment, analysing provision to ensure it caters to all children's needs, supporting the manager in ensuring all Ofsted requirements are met.
- To be a Designated Safeguarding Lead and Paediatric First Aider.

Benefits

- You will be paid an annual salary of £24,000.
- In addition you will receive a 5% pension contribution from The Nurture Room.
- You are entitled to up to 5 paid compassionate/family leave days per year
- You are entitled to take up to 2 weeks additional holiday during term time (this is unpaid) as well as receiving all Warwickshire school holidays.
- You will have the opportunity to be an integral part of a growing organization that is focused on the highest quality of provision for children and families. This includes opportunities to engage with best practice networks and high quality training and development.
- We place high value on ensuring our staff are continually developed to be the best that they can be. You will be guided, supported and receive an individual training plan based on your individual needs and interests.

Requirements

You must hold a minimum of a Level 3 NVQ and at least 2 years' experience in Early Years (this can be from in a school, nursery or childminding setting)

Be passionate about the Early Years and providing the best foundation for children

Be a supportive team member both for the leadership and other team members

You must display a commitment to safeguarding and promoting the welfare of pupils through day to day vigilance and a positive approach to working with children.

You must have the desire to want to be an integral part of achieving The Nurture Room vision.

We are committed to having a diverse workforce that represents the community that we work with. We particularly welcome applications from traditionally under represented groups including those with disabilities.

Interested?

Get in touch at hello@nurtureroom.co.uk to organise coming to visit us at The Nurture Room, 246 Cubbington Road, Leamington Spa, CV32 7AX. Download our application pack from our 'Careers' page on our website, and send all completed documents to hello@nurtureroom.co.uk.

We are committed to promoting the welfare of all those we serve, as well as complying with best practice in the application of safeguarding and expect all staff and volunteers to share this commitment. Those working in a regulated activity will be required to undertake an Enhanced Disclosure & Barring Service check with a Barred List check as part of the pre-employment checking process, and rechecking will be required as and when determined by the relevant policy. For further information about what is required in this process please go to www.gov.uk/disclosure-barring-service-check

